

# TOOVEY EATON & MACDONALD LTD

Tax Advisory & Risk Management Specialists

## TEAM

Making a difference to  
organisations that matter

EXCEPTIONAL  
EXCEPTIONAL

# 1. EXCEPTIONAL

## AN EXCEPTIONAL ENVIRONMENT TO WORK IN

At TEAM, you will encounter a great working environment. From the slot-car track set up for fun and games during downtime, to weekly Friday drinks in the Boardroom, to fortnightly junior staff events encompassing bowling nights, movie nights, dinner outings and more, we believe in fostering an atmosphere where people can relax and enjoy each other's company as well as working hard. On top of that, TEAM hosts an annual out-of-town retreat for all staff (this year it's the Tongariro Lodge), which is a great opportunity for everyone to get involved in TEAM's strategic vision, then spend time together indulging in a variety of outdoor activities.

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## TEAM BIO: LINA WANG

I completed my Bachelor of Commerce with Honours at the University of Canterbury in 2008. During the last four years, I had been extremely busy with my school work, and I remember I always used to daydream about becoming a Chartered Accountant. In order to achieve my goal, I realised that I needed to work at a place where the tasks would be challenging, that supports a team environment that values every single employee. TEAM is the perfect place for me. It is a place where I can be at ease while working side-by-side with my colleagues, whom I now call friends. I love my job.

All TEAM staff receive professional tax training, both in-house and external. Our in-house training is held twice a month. However, due to the constantly evolving nature of the world of tax, our staff are also enriched through on-the-job training. Our in-house review processes and sharing of information internally mean that all of our staff are continuously being up-skilled.

TEAM is an Approved Training Organisation, with a mentoring programme that provides our trainees with professional support throughout their journey to becoming a Chartered Accountant.

As well as tax technical training, we also provide our staff with training on other core career skills such as presentations, investigative skills, marketing, and management of clients, assignments and other staff.



# EXPLORATION

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## A DAY IN THE LIFE OF A TAX GRADUATE AT TEAM

**8.18am** Arrive at work and check out the schedule for the day as well as respond to emails that have arrived.

**8.57am** Make a presentation to internal staff on recent tax avoidance cases.

**9.36am** Attend weekly grad meeting where we share personal experiences and progress as well as the fundamentals of the GST Act.

**10.48am** Morning tea break.

**11.00am** Receive a research assignment from my manager in regards to GST and gift duty.

**11.24am** Draft a letter to the IRD on the extension of time for an income tax return.

**12.30pm** Lunch with friends on the waterfront.

**1.30pm** Fill out a tax return form (IR4).

**1.48pm** Make a start on my research assignment.

**2.24pm** Receive a phone call from a client to clarify an email I had sent.

**2.36pm** Complete a memo for a Director on research I have done on the Resource Management Act 1991.

**3.12pm** Afternoon break – chat with a colleague about the highlights of our day.

**3.24pm** Receive an assignment from my buddy in respect of a helpdesk inquiry on GST invoices.

**4.30pm** Finish drafting an opinion for a Director on FBT and the “cultural limb” of the definition of “charitable organisation.”

**5.24pm** Off to bowling with the junior staff.

## TEAM BIO: ALAN SANDFORD

I'm Alan, a third-year tax consultant. I studied Accounting and Commercial Law at Victoria University before deciding I wanted to have a crack at Tax. I had no desire to line the pockets of corporate taxpayers, so I joined TEAM to enable me to be part of a vibrant group of people committed to helping public organisations. With friendly smiles and flexibility, it's a great place to work, if you don't mind the poms...

# EXPERIENCE

# 3. EXPERIENCE

# 4. EXPOSURE

## EXPOSURE

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Unlike most accounting firms, our business is solely focused on tax, assisting you to learn as quickly as possible. And unlike most others, you will be doing mostly advisory work from day one, not repetitious compliance work.

As well as gaining early exposure to all tax types, our graduates are involved in a variety of different assignments. These are some examples of the type of work that we do for our clients:

- ✘ Lobbying Ministers and working with IRD policy officials to effect changes in tax legislation.
- ✘ Helping local councils to restructure business activities for optimal efficiency.
- ✘ Assisting public sector businesses to maximise their eligibility for new tax concessions.
- ✘ Training groups of clients throughout the country on new tax developments.
- ✘ Advising on almost anything to do with tax, from remuneration planning (FBT, PAYE), to property transactions (GST), to transport systems (income tax).

EXPERTISE

EXPERTISE

# 5. EXPERTISE

All of TEAM's senior staff have extensive experience in taxation, both domestic and overseas. However, they have chosen to specialise in the varied and challenging area of public sector taxation.

At TEAM, you will be expected to work and interact constantly with staff at all levels of the organisation, and this provides a great opportunity to learn from the knowledge of the people around you. Between them, the Directors and Senior Management have several decades of experience in their field, and your development at TEAM will hinge on your ability to draw on this.

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## TEAM BIO: PRIYANKA PANCHAL

I have recently graduated from Victoria University of Wellington, where I completed my LLB and BCA degrees. I chose to pursue a career in Tax because I wanted to work in a field that would provide me with an intellectually challenging and stimulating career. Working at TEAM provides me with the perfect opportunity to do this.

TEAM wants to hear from extraordinary individuals. We are looking for hard-working, career-focused and passionate graduates with a strong interest in tax, who can communicate and interact with a wide range of people at all levels. If you think you've got what it takes to join this dynamic firm, please forward your CV to [emma.drysdale@taxteam.co.nz](mailto:emma.drysdale@taxteam.co.nz), with a covering letter/ email setting out the qualities that you would bring to TEAM and why you want to work for us.

# TRAORDINARY TRAORDINARY

**HAVE YOU  
GOT THE**

**FACTOR?**

[www.taxteam.co.nz](http://www.taxteam.co.nz)  
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